

1. Welcome and Prayer
2. Apologies for Absence Pat Parker, Janet Bird
3. Minutes of 21 November 2017 Item 12 Lyn felt alone as Treasurer (not Warden). Amended
4. Matters arising – all on agenda.
5. Fresh Expressions update. Stanstead Abbots was in the first tranche at the launch, possibly St Mary's Ware also? Possible link between Jo and Nick with Revd Alison Jackson re Hertford Team FX. Alison could come to Stanstead Abbots? Colin mentioned that it is likely to be difficult to do much FX with no Vicar. Sharing expertise can be valuable, especially re Messy Church. *Question - Should we always have FX sharing on Synod agenda? (It is certainly on for the next and intended for the following Synod)
6. Agenda for 1 March 2018. A brief for MPH? She needs to know the context and speak to it... from CCW to Mark's parish with few children. Developing where thriving also. Is there wider wisdom? Roles of families – does it impact on children finding faith? And what can the church do for families; in support and encouragement? Mark to contact Margaret and discuss and suggest.
7. Deanery Confirmation at St Mary's, Ware on 21 February 2018.
8. The new Deanery Website – Do Google it! DEANERY MINUTES ETC CAN NOW GO ON! Events and adverts too. Tell your PCCs. Links from parish websites.... www.hertfordandwaredeanery.org.uk
9. Deanery MAP. Mark has checked – it has definitely been accepted. The Diocese is seeking to get us to decide on "One thing you can do together" – Improving our worship at next Synod meeting- with Tim Bull? CB to do "Mystery Worshipper"? Welcoming issues? CB had gone to church in the North, was given a welcome pack, chocolate etc! Four in a Bed type checking? MD – welcome from the front is important too.
10. Parish Share Grant Application results re Watton and St Margaret's. Both successful: Watton was £3000.
11. Thundridge and High Cross: Now advertised on the Diocesan website (only). One person has come forward so far, no result.
12. Forthcoming vacancy at Hartford Hundreds (end or penultimate Sunday of April 2018). Colin said Pauline has been wonderful; we all have different views on running the church. Are we giving people what they want? More emphasis needed on children, yet many do not like that. Different people want different things from their minister. The amount of work Pauline does is incredible. It will be a challenge. Meeting of Archdeacon, Rural Dean and Wardens tonight.
13. Ongoing question re External Examiner for Great Amwell. Seeing someone Friday week. The cost will be shared between the three churches.
14. Staffing levels and Curates/SSMs. St Mary's Ware – a Curate, David Shepherd. SSM at St Andrews, from St Francis of Assisi, Welwyn. Caz is two years into her ministry at CCW. Samuel Stockwell will be moving away. SMW Treasurer standing down to concentrate on

Children's Ministry. Glyn Howdle still recovering, at home. Anne Donaldson seems to be expecting to stay at least for the remainder of 2018.

15. Information – Items on the Agenda at forthcoming Diocesan Synod 10 March :
Empowering the Church to take action for the planet – a Presentation by Mr Andy Lester, Conservation Director of the Christian Campaign Organisation A Rocha UK
Proposal for a new Constitution for the Readers' Association Diocesan
Dashboards Presentation by the Bishop of Hertford and the Director of Mission
Presentation by Mr Chris Curtis, Chief Executive of Youthscape, Luton.
Nick said some people from his parish would go to hear about Sustainability. Mark mentioned re Dashboard that the info there does not correspond to the reality in his parish; this is likely to be the case for others which is why he is asking about this in the Diocese – no result yet.
16. Diocesan Synod elections 2018 – 2021 : to be done at 1 May Deanery Synod.
17. Future Deanery Synod meetings and potential topics. 1 March and 1 May arranged.
Possible specific meeting re Fresh Expressions, with Tim Lomax and Alison Jackson – late June? Non-Deanery, FX of Deanery! Central venue. Include FX of worship?
18. GDPR – are parishes compliant (there are considerable penalties for breaches), and the Deanery also needs a Data Controller. General Data Protection Regulation. Mike: See parishresources.org.uk/gdpr ***check website. Information Officer's website, you must have the permission of the person. St Mary's has complications with Community events, need to check they can invite next year...Also financial info for Gift Aid.
19. Any other business – please notify the Rural Dean or Secretary prior to the day of the meeting. Inc Escape : Ware, 15-20 September 2018 Ecumenical Christian Event, inc preaching the Gospel.
Street Pastors (CT) extremely popular, valued, but now problems. NS says all three trustees stepping down 31 March, new ones needed: one-off gift £2k has come in, more vols too. Nick will write an article to be circulated across Synod asap.
Lay Worship Leaders' training took place in September and November – results not made available. Has it morphed into MSM?
A big building project is planned for Christ Church Ware from January 2019.
20. Next SPC meeting – date, location. 16 April, Colin asking re Essendon Church Room
21. Prayer